Aditya Arora

Chartered Accountant, B.com (Hons), DipIFR(ACCA)

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New Delhi

Experience

9+ Years

Vice President - Finance

Leap Skill Academy Private Limited

November 2018 - Present

- Lead and build a high-performance business finance function that can support the business efficiently and effectively
- Debt financing, Equity, ERP upgrade, Business plan, Finance Model, global investor management, Budgeting, FP&A, Management reporting, Auditing, Taxation etc
- Due diligence, Foreign investments compliance and coordination, SHA & SSA drafting, Business models drafting and monitoring
- Assist in assessing returns on investments and strategic plans, annual budgeting exercise. Identifying underperforming areas and initiating improvement tasks.
- Review of actual performance against targets & variance analysis to assist in forecast accuracy improvement bi-monthly (SBU's P&L and cash flows)
- Measure, monitor, and influence effective cost management. Implementing best practices in cost management by tracking cost drivers
- Setup of NGO subsidiary from scratch and getting required government approvals, heading business expansion of that NGO

Finance Controller

Voler car Private Limited

March 2018 - November 2018

- Handling end to end finance, accounts, tax and points stated above(Leap's)
- Safeguarding assets and interest of the company with integrity
- Ensure effective allocation of resources (including balance sheet growth, strategic investment decisions and budget allocation) to optimize returns for the firm and shareholders
- Business development and new business plan pitches, franchisee management
- Business forecast, budgeting, key metrics, investor decks, process and controls implementation, funding, risk assessment, cash flow, fund planning etc

Senior Manager - Finance

Voler car Private Limited

June 2017 - February 2018

- Heading finance dept. with the team of approx. 22 members
- Getting accounts audited from a CA firm in top 10 CA, done for FY 16-17
- Revenue assurance with accounting and reconciliation from funds movement
- GST implementation and structuring
- In house software capitalization and process formation
- Cost monitoring, controlling and risk management
- Debt financing, Loan restructuring and Fund management
- Coordinating for Statutory Audit, Internal Audit, IFC, Physical verification etc
- MIS preparation, Financial reporting, Management reporting
- Business planning, forecasting and analytics

Manager - Finance

Cars24 Services Private Limited

November 2016 – June 2017

- Accounting review with monthly closing and supervising MIS preparation
- Sales, Purchase, BRS, Inventory and other accounting reconciliations supervision
- Accounting and business process designing with system improvement/integration
- Banking solutions along with banking integrations and project management
- Investment management along with credit proposals with forecasting
- Accounts receivables/payables reconciliations and tracking

Career goal

To be an innovative finance professional, skilled to deal with dynamic business and compliances requirements.

Professional qualification

- Diploma in IFRS from ACCA Dec'15
- Company Secretary (Dropped with final two groups pending)
- Chartered Accountant (ICAI) May'14

Academic qualification

- B.com (Hons), DU 2013
- CBSE (12th) 2009
- CBSE (10th) 2007

Skills & Abilities

- Proficient in MS Office (MS Excel, MS Word & PPT)
- Functional knowledge of Accounting and ERP packages (Tally, Quickbooks, Oracle & SAP)
- ERP and process implementation
- Analysis and SBU monitoring
- Responsible for validating strategies and tactics are in place to achieve plans and forecasts

Personal Details

- Marital Status Married
- DOB 9th December 1991
- Languages known English, Hindi and Punjabi
- Hobbies Music, food & travelling
- Nationality Indian

Major Clients Handled in EY & KPMG

- MTN Group
- Jindal Steel & Power Limited(JSPL)
- Dr Lal PathLabs
- NTPC
- **AVTEC Limited**
- Munjal Showa Limited
- Indag Rubber Limited
- **Halonix Limited**
- **NTL Electronics**
- Spice Group
- Zuari Agro & Chemicals

- Cost controlling measures at each level centers or corporate
- End to end insurance management for entire company along with policy designing
- ESOP guidance, taxation supervision and Debt financing
- Independently dealing with external auditor (a Big four)

Assistant Manager (Accounting Advisory Services)

<u>KPMG</u>

<u> April 2016 – November 2016</u>

- Involved in NTPC Limited (market cap INR 1,268 bn) IND AS conversion from IGAAP.
- Provided Management support/consultancy to MTN Group (market cap ZAR 223.41 bn), mainly to its operations in Benin. Assisted MTN Benin in designing Fixed asset process and aligning system accordingly. Handled the same independently along with directly managing team of 5 persons (Wipro-SI).
- Lead the project of reaching out to market, focused on bringing additional revenue.

Senior (Accounting Advisory Services)

<u>KPMG</u>

May 2015 – March 2016

- Provided Management support/consultancy to MTN Group (market cap ZAR 223.41 bn), mainly to MTN South Africa and MTN Benin but also to MTN in Uganda and Zambia.
 Supported MTN SA in designing group process and assisting in ERP Go-live for Finance (4 months) and Enterprise Asset Management (6 months).
- Provided training and working level knowledge of IFRS-15 and IFRS-16 to MTN SA.
- Provided financials review and advisory services to Ballarpur Industries (market cap INR 8.6 bn) for IFRS along with updating accounting manuals
- Provided consultation on impairment, going concern, biological assets, deferred tax, financial covenants, government grants, financial instrument etc. to Ballarpur Industries, Swarovski and AAPC India Hotel.

Executive (Auditing)

Ernst & Young (EY)

May 2014 – April 2015

- Was independently handling listed steel and power manufacturing client's(JSPL) two
 locations in Odisha (including an iron ore mine), their main plant in Raigarh (with four CA
 colleagues), Tax & consolidation in their corporate office(Delhi).
- Statutory Audits- Majorly listed manufacturing clients and also a Pathology service client,
 Limited Review Audits including Results and Segment, Transfer Pricing

Internship

3+ Years

CA Internship (Auditing)

Ernst & Young (EY)

Feb 2011 – April 2014

- Statutory audits, Internal process documentation, Accounting standard/ regulatory accounting and auditing, tax audits, compliances, transfer pricing, trainings etc
- Consolidation, Taxation/MAT computation, SOP's, Process improvement, Internal audit
- Internal controls and operational processes validation for audit planning.

Key achievements

- Heading finance of a startup with direct interactions with CEO/Founder, Directors and Investors
- At Volercar, was able to get accounts audited shortly after joining along with reduction in loss coming in initial draft of financial statement by adopting legitimate best industry accounting practices
- At Volercar, handling Finance and Business development simultaneously. Had successfully launched 4 franchisees.
- In Cars24, i was able to implement API integration of direct payment through our ERP within span of 1 month, end to end management and monitoring along with finalization of banks, process and TAT
- In MTN, i was in-charge of Benin, Africa ERP implementation and accounts reconciliation with the support staff of 5 Wipro Oracle professionals. The assignment was of 4 months and was based there.
- Due to MTN Benin assignment was promoted in KPMG and have a record of getting the promotion in 8-10 months in the companies I majorly worked, similarly in Volercars owing to performance
- Tech Capitalisation done in all the three startups worked with, in depth knowledge of the requirements around it
- Always got "Excellent" rating in performance cycles

What difference would I make

- Effective cost management
- Business plan and modelling
- Experience of protecting and improving operating margins
- Business development and online marketing management experience
- Experience of ERP implementation & review committee
- Innovative approach to complex work
- IFRS/ Ind AS experience
- Self-efficacy
- Strong analytical skills, including the ability to grasp the "big picture" & to think strategically
- Strong due diligence experience