

From:

Ms.Manisha Wadke

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Skill Highlights

- Skilled Researcher
- Formulation Expert -
 - 1)Paint-Automotive OEM,High performance Epoxy,Industrial,Coil coatings
 - 2)Colorants-Universal,PU,Epoxy,Alkyd-Synthetic,Acrylic-TPA/TSA-MF,NC
 - 3)Inks-Screen Printing
 - 4)Water based coatings
 - 5)Glass coatings & Wood coatings
- Conversant in latest formulations of Paints/Inks/Various coatings and its application technology
- Strives for innovation and creativity
- Analytical thinker & critical Problem solver
- Productive Team Build ability
- Knowledge of ISO / QS/ TS 16949/Six sigma quality Stds
- Interdepartmental coordination ability
- Sincere and energetic

RESUME

Summary

- Dedicated R&D Manager-Paints and Coatings with 18 years of experience in Paint/Coating industry
- A result oriented R&D Professional with excellent knowledge of Paints/Inks/Lacquers/Tinters-Formulations
- Development of Various category Paint products like- Automotive OEM/Refinish/High performance Protective Coatings/ Industrial Paint/Coil Coatings/water based coatings/Wood coatings/Glass coatings/Screen Printing inks for Automotive Graphic Decals and 3D Logos and badges.
- Knowledge of various resins systems like- Epoxy/Polyurethane/TSA-amino /Alkyd/TPA/Vinyl/NC/water based PUD and acrylic emulsions/silicones and silanes etc

Current Role in the organization

**R&D Manager -Classic Stripes India Pvt Ltd
Vasai - May 2021 - Current**

- Development of suitable coating system for 2-wheeler automotive decals and 4-wheeler flexible 3D badges based on high durability specialty polymers like- Vinyl/Acrylic/UV/Silicone -Screen printing INKS overprinted with high performance PU/UV Overprint clears.
- To guide product designing team regarding coating application and troubleshooting
- Introduction, approval and implementation of new raw materials, (New /Alternate Vendor source development)
- Responsibility and experience of handling various Paint/Coating testing instruments and Chemical composition analyser instruments like-FTIR and GC-MS

Education

- M.Sc. In Inorganic Chemistry from University of Mumbai in March 1996
- Diploma in surface Coating Technology from Indian Paint association (IPA)conducted at UDCT Mumbai in Year 1999
- Diploma in Business management from Welingkar Management institute Mumbai in Year 2001

Certifications

- Certificate for participating in Technical Award presentation for '**Best project paper**' Organized by Kansai Nerolac paint India Ltd. in the year 2004.
- Certificate for successful completion of "**Internal Auditor course**" Organized in Nippon Paint India by Omnex in the year 2014
- Certificate for successful completion of "**Six sigma Green Belt**" course- SimpliLearn Project Management

Employment Journey

Started Career with —

- **Metcon Coatings&Chemicals (India) Pvt Ltd,Turbhe,India** -(From Feb 1997-June 2002)
 - Worked mainly on formula development of various Paints/Coatings segments like **-1)High Performance (High volume solids) Coatings** based on Epoxy-polyamide,2K Polyurethanes coatings with Floor coating application/Pipeline coating applications,Chemical industries and **2)Industrial coatings based on Alkyd/enamels/alkyd-MF etc**
 - Formula development and synthesis of own Inhouse thermoplastic 1K Acrylic resins and reactive non-convertible acrylic resins.
 - New RM evaluation and new Vendor development
 - Train and guide new fresh technical staff
- **Kansai Nerolac Paints India Pvt Ltd** -(June 2002 - July 2008)
 - Worked mainly on Formula development of Paints categories like **-1)Automotive OEM Paints** for valued customers like Tata Motors,Maruti motors,Hero Motors,TVS,Bajaj and **2)Industrial OEM Paints**
 - New raw material evaluation and implementation
 - Technical assistance to inter-departments like Production.Quality assurance and Sales-marketing.
 - Resolved customer problems and complaints.
 - Maintain and Documentation of ISO, QS, TS 16949 Quality standards,Operate SAP for self-developed R&D Formulations
 - Managed multiple tasks and met time-sensitive deadlines
- **Nippon Paints India Pvt Ltd** -(July 2008 - July 2014)
 - Worked on various Paints/coating segments like **-1)Automotive OEM Paints** to develop customers like Tata Motors,M&M.Maruti Ashok Leyland etc **2)Industrial OEM coatings** developing customers like- Godrej,Leeboy etc **3)High performance Coil Coatings** developing customers-Jindal Steels.Bhushan Steels/Aludecor/CRIL **4)Water based Industrial DTM coating**
 - Successfully Formulated various Stainer/colorants for Coil Coatings/Automotive OEM coatings
 - Developed and implemented plans to qualify alternate suppliers or new materials for manufacturing.
 - Plan and execute to upgrade products to achieve cost reduction through formula optimization and process optimization.
 - Liaised with key stakeholders to understand business requirements and expectations and develop strate Actively participate in ISO, QS, TS 16949 Quality standards implementation gic direction to R&D performance materials
 - Supervise calibration and maintenance activities of lab instruments.
 - Active participation in ISO, QS, TS 16949 Quality standards implementation
- **Fabula Coatings India Pvt Ltd, -(April 2019 - May 2021)**
 - Develop new products Auto-Refinish Paints and new Colorants
 - Formulate and develop various products from Glass /Wood coating category (Water based/Solvent based) through research and market survey meeting customer requirements.
 - Worked with global cross-functional teams to gain alignment and move initiatives from product ideas to commercialization.
 - Coordinated with purchasing department to identify new materials and technology.
 - Leveraged data and insights to inform conclusions and support decision-making.
Supervise and train new employees in R&D techniques
- **Present Organisation-Classic Stripes India Pvt Ltd -(May 2021 – Current date)**
with roles and responsibilities already stated on front page

Personal Information

Date of birth :6th April 1974
Marital status : Married with 2 kids
Languages known : English, Marathi, Hindi and Foreign language- French **basic**
Nationality : Indian

References

References- Shall make available on request

Declaration

I hereby declare that all the information contained in this resume is in accordance with facts or truths to my knowledge. I take full responsibility for the correctness of the said information.

I know I can bring value to your organization and would love the chance to discuss how my experience and skills can contribute to growth or success of an organization.

Thank you for taking time to review my application.

*Date: March 2023
Place: Mumbai*

