

PRABIR KUMAR DAS

Surface Coatings Specialist / prabirdas1964@gmail.com / Kolkata, WB, India

OBJECTIVE

With a rich experience of 29 years, I am now seeking an opportunity in the higher management where I can utilise my skill sets and help the organisation grow. My aim is to be at a Decision making level as a Strategist and/or at the Chief Operational level to gear up Business of an Organisation both vertically and laterally in domain of Surface coating Industry, specially under critical situation when there is slag down of Economy and specially post Covid-19 pandemic era.

ACCOMPLISHMENTS

- At Professional level-

- Recipient of Certificates and Cash Awards for best suggestions and
- Implementation of suggestions w.r.t Factory Safety, Health and Environment while working at ICI India Ltd. (now Akzo Nobel)
- Played a role of visiting Guest Lecturer to Govt Institution, under Department of Industries.

- At School level-

- Recipient of certificate from UNESCO for scoring highest marks in All India Quiz competition

SKILLS & EXPERTISE

- Operations management
- Procurement control
- ISO
- Product Development
- Manufacturing
- Quality systems

PROFESSIONAL EXPERIENCE

Factory Head

Berger Paints Overseas Ltd. | 2009 - 2019

- Projects, Production Planning, Control & Execution:

- Executed production operations ranging from procurement of raw materials, vendor development, input ingredients up to storage and dispatch of finished goods.
- Managed activities right from the conceptualisation stage to the execution; involved in finalisation of technical specifications, tendering, procurement, scheduling, progress monitoring, testing, manpower planning.
- Material procurement & purchase planning of spare parts, machining, fabricated jobs & raw materials, ensuring continuous supply at optimum costs.
- Evaluated & assessed vendors on parameters relating to cost, quality & delivery.

- Operations & Maintenance:

- Looked after planning and effecting preventive maintenance schedules of various machinery and instruments to increase machine up time / equipment reliability; thereby accomplishing planned production targets within budget.
- Proactively identified areas of obstruction / breakdowns and took steps to rectify the equipment through application of trouble shooting tools.
- Coordinated material/spare parts planning related activities encompassing identification of vendors, requirement of specification and offer evaluation.
- Planned and executed capital procurement.
- Maintained regular communication with internal & external agencies to meet production oriented requirements.

- Quality Control:

- Developed standard maintenance and operation procedures w.r.t ISO certification.
- Established quality standards, implemented stringent quality control systems to enhance quality of products and reduce rejection level through continuous up gradation of quality systems to observe better compliance in line with changing market/ customer requirement.

- R&D/ Product Development:

- Responsible for converting market / customer requirements into product specification.
- Assisted in operations for improvement in existing products based on market trends & requirements.
- Process Enhancement

- Undergone Special training for "HIGHER PRODUCTIVITY WITH MINIMUM INVENTORY CONTROL AS PER TOYOTA PRODUCTION SYSTEM."

DGM Manufacturing

Shalimar Paints | 2008 - 2009

- Overseen daily manufacturing

- Took up the charge for enhancing plant capacity

- Maintained smooth functioning between manufacturing, procurement and sales team

INTERESTS

- Colour psychology analysis
- Teaching
- Blogging
- Travelling

LANGUAGE PROFICIENCY

- Bengali: Mother tongue
- English: Fluent
- Hindi: Fluent
- Russian: Working knowledge
- Nepali: Working knowledge

GET IN TOUCH!

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- For Consultancy related work: thepainttechnologist@gmail.com

Works Head

Berger Jensen & Nicholson Nepal Pvt. Ltd. | 2000 - 2008

(Berger took over j&N Nepal Chapter and continued with same capacity)

Jenson & Nicholson (I) Ltd., Nepal Chapter | 1996 - 2000

- Independently lead the Manufacturing team and implemented highly productive equipment's to enhance and improve productivity
- Controlled Material Accounting system , Q.C and Q.A
- Participated in Toyota Productivity Management Programme
- Other KRA's : Product Research, Budgeting of materials and manpower, Liaising with Government and Non Govt Agencies, Architects and Contractors for Performance display as a part of Sales Support
- Worked hand to hand with Sales Dept. in terms of Product Planning for new and existing paint brands

RnD Chemist

AkzoNobel (formerly ICI Paints) | 1992 - 1996

- Project: Formulation and Process Optimisation " BASKET MILL" w.r.t one pack and two pack System.
- Special shade development for Maruti, Honda, Telco in Auto Refinish System

RnD Chemist

Asian Paints | 1991 - 1992

- Research and Development Chemist at Nippon Technology Group under Mr. Subhas Ghotge through Campus Recruitment
- Special work on Development of SHADES for Maruti Suzuki as one of the team members of Nippon Technology Group

ACADEMIC BACKGROUND

IGNOU

PG Diploma (Operations Management) | 1993 - 1995

- Grade: A+
- Submitted paper on "Process Optimisation w.r.t batch cycle time in Paint Manufacturing units & special work on Implementing Basket mill at S-O-D Auto refinish area at ICI Plant in Rishra"

Industrial Research Laboratory

PG Diploma (Paints & Varnish Technology) | 1989 - 1991

- Batch Topper
- Submitted thesis on "Role of Polymers on Corrossion control from PTC level till Final coating system"
- 1 year in-plant training at ICI Paints, Rishra

Vidyasagar College - Calcutta University

B.Sc (Hons), Chemistry | 1982 - 1985

- Specialisation in Industrial Chemistry

Maulana Azad College, Kolkata

WB Board (11th and 12th) | 1980 - 1982

- Science stream