

ANIL DESAI

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Global Plant Operations & Maintenance ~ Greenfield Projects ~ Supply Chain ~ ~ Operational Excellence ~

Keen Planner & Visionary offering over 3 decades of Transformational leadership in formulating long-term strategies /SOPs for Smooth Plant Operations & Maintenance, Large-Scale Project Management / New Set-Ups, during the distinguished career with technically advanced state-of-the plants in India & Overseas for Top-Line & Bottom-Line Growth

PROFESSIONAL SNAPSHOT

O&M STRATEGIST: Proven Expertise in spearheading complete PLANT OPERATIONS entailing Process Monitoring & Control, Predictive, Corrective & Preventive Maintenance, and Testing. Merit of having set up Resin manufacturing plant with technical license for ICI Paints, UK at Saudi Chemical Industries, Jeddah. Visited UK and Spain for technical detailing of project & equipment ordering from one of the supplier based in Barcelona, Spain.

INTERNATIONAL PROJECTS EXPERT: Stellar in end-to-end PROJECT MANAGEMENT ensuring timely delivery within budget & QA norms. Credited for setting-up & managing Greenfield / Brownfield Projects and In-Line Expansion of Existing Plants across diverse global locations like Costa Rica, Mexico, Kenya, Italy, Dubai, Philippines, Malaysia, China and Australia. Successfully set-up and commissioned a "New Greenfield Project" across 16 Acres with investment worth INR 100 Crores and delivered excellent results and competitive advantage.

TURN-AROUND & CHANGE LEADER: RECOGNIZED FOR BUILDING HIGH-PERFORMANCE TEAMS, ensuring Harmonious Industrial relations. Championed numerous Process Improvement/Automation, QMS, Six Sigma, Lean Manufacturing, RCA, Technology Transfer & Energy Conservation Initiatives.

CAREER AT A GLANCE (RECENT 5)



EXECUTIVE COMPETENCIES

STRATEGIC	Strategic Planning (SOPs)	New Facility / Plant Set-Up	Plant Operations & Maintenance
	Production Planning & Control	Top & Bottom-Line Growth	Process Improvement / Automation
FUNCTIONAL	Project Management	Due Diligence/ Feasibility Studies	Contracts / Techno-Commercials
	Budgeting & Cost Control	Change & Turnaround Management	Team Leadership / Trainings
FUNCTIONAL	Techno- Commercials/Contracts	Supply Chain & Logistics Management	Purchase/Supplier Liaison
	New Equipment Sourcing	New Technology / Equipment Set-Up	Capacity Expansion
	MIS Reports / Documentation	HSE/Regulatory Compliance/ Audits	Performance Monitoring (KPIs)
	Installation & Commissioning	Wastage / Inventory Control	Safety & Quality Assurance



LEADERSHIP EXPERIENCE

Since Sep'15: Laticrete International Inc. as International Operations Project Manager

Significant Highlights

- ▶ Spearheading complete Plant Operations including PPC, Commissioning, Process Improvement and Maintenance Coordination
- ▶ Drove implementation of HSE Practices at workplaces, ensuring improvement in Occupational Health & Safety of all individuals.
- ▶ **Significantly contributed in boosting the overall OEE from 80% to 97% for two plants** across Costa Rica and Mexico
- ▶ Initiated and executed projects that improved overall efficiency and reduced operating costs
- ▶ **Provided strategic leadership and technical direction in highly-successful New Line / Plant Set-Ups like:**
 - Setting-up New Plant Operations in Kenya in 2022
 - Instituting the New Product Line in Hyderabad and Dubai Plant
 - Establishing a New Liquid Line for Waterproofing and Epoxy in Australia Plant
 - New greenfield project on a 16acre site for Japanese MNC Nippon Paint which set up near Talaja near Mumbai
 - Setting-up Greenfield Plant from scratch in Philippines, Malaysia and China
 - Setting-up of New Liquid Line for New Product in Monterrey, Mexico
- ▶ **Functioned as a part of Due Diligence Team for acquisition of an existing plant in Italy** and subsequent productivity improvement
- ▶ Administered end-to-end Supply Chain Management entailing procurement, sourcing, demand vs. supply planning, vendor/ supplier management, warehousing, logistics, distribution and dispatch of goods without any discrepancy, at right time, price & terms to effectively meet project/ plant requirements
- ▶ Pivotal in supporting project execution from capacity planning, budgeting, pre-commissioning to commissioning of equipment
- ▶ Created pre-project documentation such as creating BOQ, P&ID, Equipment Layout and Process Flow Diagram
- ▶ Anchored complete installation and commissioning of equipment, analyzing blueprints, technical drawings and schematics

Jan'15 – Jun'15: National Paints, Sharjah, UAE as Plant Maintenance Manager

Significant Highlights

- ▶ Led and managed the overall Plant Maintenance activities. Drove automation related functions for the Production System
- ▶ Pivotal in scheduling & planning predictive / preventive / breakdown / corrective maintenance and overhaul in plant for reducing equipment downtime to minimum,; performing various retrofitting works and overhauling of equipment
- ▶ Developed Standard Maintenance Procedures (SMPs) for all critical equipment, preparing & maintaining checklist format of all equipment during turnaround, maintenance and shutdown activities
- ▶ Played a vital role in detailing of Project Work for a planned New Plant in Saudi Arabia and ensured timely completion
- ▶ Managed work cross-functionally to improve Productivity, Quality and Overall Efficiency of Operations

Feb '14 - Dec 14: BASF, Rajasthan as Consultant

Significant Highlights

- ▶ Provided strategic consultancy and administered the entire site installation and erection related operations
- ▶ Conducted periodic visits to plant areas to get the flair of the flow of operations and effectively resolving challenges/issues

Apr'10 – Jan'14: Nippon Paint India Pvt. Ltd., Talaja, Raigadh as Manager (Engineering and Projects)

Significant Highlights

- ▶ Instrumental in the selection of Consultant / Contractors for Project Execution, Project Costing and Equipment Purchase
- ▶ Effectively liaised with Govt. Bodies for Statutory & Regulatory Compliances as well as approvals
- ▶ Coordinated the appointment of Factory Inspectorate, MSEDCL, CCOE, Labour Dept., Pollution Control Board and Fire NOC
- ▶ Spearheaded the Plant Maintenance activities of existing plant at Bhosari, Pune
- ▶ Planned and Executed Safety and Environmental Audits while ensuring overall Statutory Compliance
- ▶ Performed as a Lead Auditor for the implementation of ISO/TS 16949 Systems
- ▶ Pivotal role in designing, setting-up, installation and commissioning of a "New Greenfield Project" at Talaja for Manufacturing of Coil Coatings and Automotive Paints across 16 Acres with investment of INR 100 Crores
- ▶ Built a professional reliability based maintenance organisation for preservation & repair of all process equipment assets of the plant

EARLY CAREER

Sept'04 – Mar'10: TFL-QUINN (I) Pvt. Ltd., Hyderabad as Senior Manager (Engineering & HSE)

Jan'99 – Jun'04: Saudi Chemical Industries Ltd. (SCI Paints), Jeddah, Saudi Arabia as Plant Maintenance Manager

Jul'94 – Dec'98: Mantech Engineers, Hyderabad as Business Head

Sep'88 – Jul'94: Asian Paints Limited, Hyderabad as Plant Maintenance Engineer

Jan'86 – Sep'88: Hyderabad Industries Limited, Hyderabad as Maintenance Engineer

Sep'85 – Jan'86: Praga Tools Limited, Hyderabad as Graduate Engineer Trainee

ACADEMICS & CREDENTIALS

BE (Mechanical Engineering) from Andhra University in 1985

Professional Courses/ Certifications:

- ▶ Certificate Programme on Lead Auditor for Implementation of QMS in the Plant conducted by TUV in 2005
- ▶ Certificate Programme on Systematic Plant Maintenance conducted by NITIE, Mumbai in 1991
- ▶ Certified Lead Auditor from TUV in 2005
- ▶ Certified ISO 9000:2000 Internal Quality Auditor from SGS in 2004

Trainings, Workshops & Seminars Attended

- ▶ Technical Workshops and Seminars conducted by Equipment Manufacturers in 2017
- ▶ Six Sigma and Lean Manufacturing in 2009
- ▶ Statutory and Regulatory Compliances for Plant Engineers conducted by DNV in 2007
- ▶ HSE Programme conducted by JNTU, Hyderabad for Industries in 2007

IT SKILLS: MS Office (Excel / Word / PowerPoint), Internet Applications

PERSONAL DETAILS

Date of Birth: 25th December 1962 | **Languages Known:** English, Hindi, Telugu, Marathi and Kannada

Present Address: Flat No. 1004, Prism Society, Aundh, Pune – 411007 (Maharashtra), India