

# RAVI TEJA SIDDAMSETTY

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## PROFILE SUMMARY:

- Chemical Engineering graduate with total 7+ years of experience in coatings industry which includes exclusively 4+ in R & D Division architectural based coatings.
- Excellent knowledge on handling raw material evaluation, product improvement, cost optimization, and new product development projects.
- Excellent knowledge on paint property testing, operating testing equipment and modifying test methods as per project requirements.
- Excellent knowledge and experience in developing Interior / Exterior decorative coating formulations and low VOC waterborne coatings with 'paint and primer in one' properties.
- Worked on key projects

### A) Market Needs / New Product Development

- 1) Developed new product lines for Wal-Mart store dealers (Exterior)
- 2) Developed paint & primer in one with one coat hide claim (Exterior)

### B) Raw Material Evaluation

- 1) Offset for In-house pigments for purchasing / Vendor Management
- 2) Evaluation of various additives for durability property improvement

### C) VOC Reformulation

- 1) Developed new generation 25 VOC prototypes for premium and Ultra products (Exterior)
- 2) Reformulation for China Market

### D) Exposure and Benchmarking Projects

- 1) Data analysis of exposure results from various field sites
- 2) Comparative studies to maintain Marshall and CU lab ratings

E) **Innovation Project:** Participated in the company's innovation program and initiated the Following project: **"Hardness Improvement and Tackiness reduction"**.

- Technical support by providing feedback, collaborating with inters departments (TSS, production, maintenance, QC and R & D) to avoid product complaints and to enhance the efficiency of operation.
- Experienced in generating new projects based on field application data, customer complaint records, and internal benchmarking data. Major focus on identifying real-world DIY/ Pro Contractor application problems as well as potential solutions
- Responsible for the process improvements within Operations (like RFT, Quality deviations, complaint related) by studying, assessing existing processes at site.
- Develop procedures, work instructions, OPL aligned with process improvement and follow up with the team for better understanding.
- Implement safety policies and contribute towards safe work environment by adhering to safe work practices in line with Corporate HSE directives & guidelines in order to build work culture driven by safety consciousness.
- Experienced in training junior chemists and lab technicians.
- Excellent knowledge on accelerated weathering equipment's and analytical instruments.
- Excellent knowledge of color shade matching in paint and powder industry.
- Basic knowledge of analytical instruments.
- Experienced in designing, executing and reporting the experimental work in the laboratory.
- Good English communication skills effective email, telephonic, and document writing skills with good business etiquettes.
- Teamwork – gel well with people in terms of contributing & generating new ideas & understanding the other's perspectives

## **PROFESSIONAL EXPERIENCE:**

### **Joined as:**

**R & D Chemist, Behr Process Paints India Pvt. Ltd., Pune**

7<sup>th</sup> October 2013 to 28<sup>th</sup> February 2017

### **Promoted to:**

**Senior R & D Chemist, Behr Process Paints India Pvt. Ltd., Pune**

1<sup>st</sup> March 2017 to 17<sup>th</sup> February 2018

### **Current position:**

**Senior Chemist, Jotun Coatings, Dubai Unit**

15<sup>th</sup> April 2018 to 10<sup>th</sup> August 2021

## Principle Accountabilities handled:

- **Group in-charge representative**  
Place raw material requisitions, vendor management, prioritize Teamwork, work management, and data documentation.
- **Team Leader**  
Manage a group of 2 permanent employees since mid-2016. Write constructive reviews that are designed to acknowledge my team member achievements and provide proper training to help them achieve their goals.
- **Project Leader**  
Prioritize team tasks to encourage the involvement of all the team members in the project with maximum efficiency and productivity. Reliability in completing assigned duties in a conscientious manner with minimum supervision.
- **Shift Supervisor**  
Handle shift activities, maintain raw material stocks with product labels, calibrate instruments, implement safety policies, and training newly joined.

## EDUCATION:

Bachelor of Technology in Chemical Engineering - C.B.I.T, [Osmania University - Hyderabad]	<b>65%</b>	[2009 – 2013]
Intermediate M.P.C - Narayana junior college	<b>93.4%</b>	[2007 – 2009]
S.S.C - S.K.T.S- Hyderabad	<b>90.0%</b>	[2006 – 2007]

## PERSONAL DETAILS

**FULL NAME:** RAVI TEJA SIDDAMSETTY

**DOB:** 15th June 1992

**ADDRESS:** 11-11-117, B-304, Jubilee Homes, Indiranagar Colony, Kothapet, Hyderabad, 500035.

**NATIONALITY:** Indian

**PASSPORT DETAILS:** Z2566935 (B1/ B2 U.S visa)

**LANGUAGES KNOWN:** English, Telugu& Hindi.