

RISHABHARAJA.S

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Learning to collaborate with business and organization in order meet their objectives by maximizing the valuable resources called people. I thrive in environment where experimentation is encouraged with a deeper understanding in the concepts. I'm confident that my creative talents will prove to be an invaluable addition to your organization.

EDUCATION

MBA-HRM & Marketing	Vellore Institute of Technology	9.72 CGPA	2019-2021
BBA-General	SRM University	8.95 CGPA	2016-2019
HSC- Commerce	VELAMMAL MATRIC.HR.SECONDARY SCHOOL	94.68 %	2016
SSLC	VELAMMAL MATRIC.HR.SECONDARY SCHOOL	88.6 %	2014

Skills: Talent Management, Business Research, HR Analytics Fundamentals, Compensation and Benefits.

Tools: LinkedIn Recruiting, Indeed, Tableau, SPSS, MS office, Google Suite, Odoo CRM fundamentals.

EXPERIENCE

MirrAR Innovation Technologies

Chennai, INDIA

HR-Talent Acquisition Intern

JAN 2021-Feb 2021

Effectively coordinated the hiring process by being the direct interaction, guiding applicants into the process of recruiting, pre-screening and holding the recruitment pipeline

- Initiated companywide sourcing strategies through Professional Job portals, social media, Training institutes etc.
- Handled End to End recruitment process for React Native, PHP, Java Full stack and Unity 3D requirements.
- Responsible for Drafting and Implementing New Referral Policy

Object Frontier Software- OFS

Chennai, INDIA

HR-Talent Acquisition Intern

MAY 2020-JUNE2020

- Assisted and Coordinated the day-to-day activities of recruitment Working closely with HR Team and other departments to ensure talent acquisition process.
- Handled effective Screening process for Python Developer & Sr. Business Development requirements.
- Supported the hiring process by ensuring the proper resume flow. Providing the status updates and feedback to the Hiring managers and candidates.
- Selected Exceptional applicants and on-boarded for interviews.
- Achieved Excellent Conversion rate.

TECHMAHINDRA - SUMMER INTERNSHIP

Chennai, INDIA

HR INTERN-STUDENT TRAINEE

MAY2018-JUNE2018

- Effectively coordinated the day-to-day functions of recruitment.
- Screening Profiles for multiple requirements.
- Organized recruitment information.
- On-boarding candidates.
- Working closely with various departments to ensure talent management process

Content Writer – Content Management

INDIA

Courses MBA -Work from Home

May 2017 – July 2017

I played a role as content writer for the renowned website Courses MBA as an intern working from home.

- Prepared Questionnaire
- Ensured the originality of the content.

PUBLICATIONS

- Examining Employee Turnover Using Tableau Vizzes – Case center
- Aligning EAP in the Era of New Normal Reality- Organizational Perspective (Under Process)

CERTIFICATIONS

- Leading People and Teams- University of Michigan-Specilization-Corsera-2020
- Talent Management- University of Michigan-Corsera-2020
- Business Strategy - University of Illinois at Urbana-Champaign-Coursera-2020
- Preparing to Manage Human Resources- University of Minnesota-Coursera-2020
- ACCENTURE – Virtual discovery program (consulting) – Insidesherpa- 2020
- People Analytics Fundamentals – UDEMY-Jan 2020
- The online marketing fundamentals – Google Digital Unlocked – Jan 2017

PROJECTS

- A Study on Talent and skill gap in era of digital transformation
- A Study on Impact of Service Quality on Customer Satisfaction of HDFC and Airtel.
- A Data Driven Approach to Predict the Conversion rate of Customers in Banking Sector.
- Strategic Analysis of Thermal Industry (OEM).
- A study on effectiveness of Electronic Human Resource Management E-HRM

ACHIEVEMENTS

- First place in CASE-A-THON, TECHNOVIT
- Student of the Year 2017 and 2018 - Department of Commerce and Business Administration, SRM University.
- Dynamic student of the year 2017 and 2018 – Faculty of management, SRM university

LEADERSHIP

- Event organizer Metanoia-2020
- Student Coordinator Technovit- Taikuun,2019

LANGUAGES

- English - Professional Proficiency
- Tamil - Native Proficiency
- Telugu - Elementary Proficiency