

Ramanathan. R

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Chitheri road, Vellore, Tamil nadu – 632002

A Dynamic Professional with Experience of Over 17 Years in R & D and QA in Chemical industries and Currently working With Shachihata (Artline),Chennai, Tamil nadu, India.

OBJECTIVE

Willing to serve an emerging organization that would synergize my skills and experience with its objectives and provide me sufficient avenues for achieving professional and personal goals.

CAREER SUMMARY:

- **Currently Working as AGM – R & D, Shachihata (Artline), Chennai, Tamil nadu, India.**
- **Expertise in all types of formulations in Stationaries, FMCG, paints – Decorative, Solvent based paints, PU and Wood coatings, and its technical services.**
- **Designing the specifications of batches, designing the formulations in SAP.**
- **Creating SAP recipes, monitoring the recipes for revalidations.**
- **Single point contact for Bridging Manufacturing team and R & D**
- **Undertaking breakthrough projects and completing them to make business hassle free**
- **Technology Transfer from other country sites to India**
- **Developing and commercialising the New Business Development - This would mean identification of projects (for new products and also new & emerging markets) along with the Sales & Marketing team, visit customers, meeting customers along with Application Specialist to understand customer needs and develop products to suit their requirements.**
- **Develop the prototype, submit samples for approval to customers/certifying bodies, testing the product and handing over the process sheets to the production team for mass production.**
- **After developing the products, do field trials at customer end, establish the product, carry out product evaluation, prepare SOP, obtain necessary certifications and then send it for commercial production**
- **Responsible for reduction of lead time between concept and commercialization.**
- **Strong knowledge and experience on ISO 9001 QMS, Process audit, ISO 14001 EMS, OHSAS, Responsible Care, NABL and DSIR.**
- **Expertise in all SAP QM module viz., creating BOM, Recipe creation, Specification, batch ticket formatting, passing all kind of materials etc.**
- **Using Non-Moving/Slow Moving materials to regular usable one.**
- **Periodic Process audit and Handling teams across sections.**
- **Prepare Weekly/ Monthly reports and suggestions and discuss them with team.**
- **Periodically review the operating practices & procedures & ensure updating paint /resin production systems in line with QA & Technical dept.**
- **Strong knowledge in testing of Raw Materials, intermediates, in-process & finish product as per laid down specifications and to ensure no non-conforming material from reaching the customers.**
- **To promptly carry out failure investigations of system/product & implement corrective/ preventive actions**

PAST WORK EXPERIENCE

1. Marketing Trainer, Nippon Paint- Chennai – Sept. 2017 to Sept. 2022

Responsibilities:

- **Involves Technical training to Empower men / women painters, Marketing & Sales teams, conducting training to painters, contractors on application of various types of paints for different surfaces eg: concrete, wood, roof tiles and How to measure walls and calculate paint requirement.**
- **Providing support to empower our customers to provide the best product solutions. This will cover the needs of painters, dealers, consumers & sales colleagues. New product demonstration / Product trials in the market / presentations to key stakeholders and Understanding of market practices and ensuring feedback to R&D.**
- **Painter etiquettes expected to exceed customer requirements, Application of Designer Finishes etc.**
- **Conduct training in Orbital sanding machines and application of Interior paints using Handy injection rollers.**
- **Liaising with PCSC / NSDC to get affiliation to our Centre and conducting central govt. certification training for all painters / contractors/ assistants / shop boys etc.**
- **Adding training centers at other locations as per the company's needs and provide all necessary infrastructure / facilities for smooth conducting of training.**
- **Responsible for the smooth execution of training (technical area identification, batch formation, calendar creation, day-to-day training delivery, attendance, assessment administration, results publication, technical and classroom preparation / upkeep, weekly and monthly reports preparation) .**
- **Responsible for working internally to identify future technical skill requirements & proactively working on developing the skills in-house.**
- **PCSC certified Trainer in Industrial, Powder and decorative paints and coatings**

Second job experience:

2. Deputy Manager – R & D, Ultramarine & Pigments Ltd. – Vellore – June 2014 – Aug. 2017

Responsibilities:

- **In formulating new products in Pigments, Paint formulations, Specialty Chemicals**
- **Undertaking new projects involving process change, Lean concepts, Capital management, supplier identification, customer enhancement.**
- **Producing lab level batches and doing repeatability in production. Designing the specifications of batches and designing the formulations.**
- **Dept. In charge for NABL, ISO systems, SHE, OHSAS, DSIR correspondences.**
- **To review the performance of the subordinates on the periodic basis & guide them for improvement.**

THIRD JOB EXPERIENCE

1. Quality Control Engineering (R & D)- Executive, Nippon Paint (P) Ltd., Chennai, Dec. 2008 – May 2014

Responsibilities:

- **To do product development in all types of paints – Decorative, Solvent based paints, PU, Epoxy and Wood coatings.**
- **Responsible for all product developments, Alteration and sustaining of the existing product and technology transfer to production.**
- **Producing lab level batches and doing repeatability in production.**

- **ISO 9001, 14001 implementation, documentation, Core team member for implementation of QMS and EMS.**
- **Creating BOM, specifications, batch ticket formations and all quality related transactions in SAP QM module.**
- **Frequent supplier's visit and audit.**
- **Managing OPC and regular audit and taking trial batches.**
- Checking all types of Raw materials and Packing Materials.
- Dealing with suppliers, and their complaints.
- Training juniors in Machine commissioning, Instruments purchasing and calibration, Raw materials checking, Packing materials checking, Finished goods checking and all QA activities.

Fourth Job experience:

Production Officer, Asian Paints Limited, Jul 2005- Nov 2008.

Responsibilities:

- **Directly responsible for producing resins both for trade as well as automotive paints**
- **A key person for managing manpower of the establishment**
- **Monitoring production of Resin and Paint batch as per formulation**
- Entrusted with the planning, operations and administration of the plant
- Ensuring asset utilization, quality initiatives and compliance with company policies
- Entrusted to conduct Fire drills and Chemical Spill containment drills
- Directly handling activities reports, shortages and damages

Other Achievements:

- Won Universal Award for our Nshakti Project in Nippon Paint.
- Won prizes in cricket corporate leagues.
- Applauded by higher officials for doing well in ISO. For that I got prize for best officer for 2011.
- Won several prizes in safety contests.
- Won prizes in stage shows.
- Instrumental in solving problematic batches
- Applauded by higher officials for doing well in manpower management.
- Captained the company cricket team and won several prizes
- Won prizes for quizzes, Drama, Essay and other safety contests.

First Job experience:

Trainee R&D chemist, Fisher Chemic Ltd, Jun 2005-Jul 2005

Responsibilities:

- Independently developed new products

EDUCATION

B.Sc (Chemistry), Marks scored-71.70% H.H.The Rajah's College, Bharathidasan University, 2001

M.Sc (Chemistry), Marks scored-73%, National College, Bharathidasan University, 2003

M.Phil (Chemistry), Pondicherry University – 2003 - 2005

ADDITIONAL INFORMATION:

Computer Skills:

- Proficient with the use of SAP QM module Operations, Windows, MS Office and the Internet

Technical Qualification:

- Typewriting: English-Higher Grade, Tamil - Lower Grade
- Shorthand: English-Lower Grade
- PCSC Certified Trainer for Decorative, Industrial and powder Paint and coatings.
- Certified Internal Auditor for ISO 9001, 14001

Academic Projects handled:

- Deodorisation of PIB using various Techniques during M.Sc
- Semi-empirical investigation of β -cyano Tetraphenylporphyrins during M.Phil

Extra Curricular Activities:

- Interested in Stage shows, miming, Reading Books, Singing and Dancing
- Proficient all -rounder in Cricket and represented in league, corporate level matches
- Keen interest in Chess Football, Carrom, Shuttle cork

Training:

- **Undergone training on First aid, 5S, kaizen, ISO 9001,14001, OHSAS, Responsible Care, Team building and Fire & Safety**

PERSONAL INFORMATION

Date of Birth : 8th Jul 1980
Languages Known : Tamil, English, Hindi and Telugu
Marital Status : Married.
Father : Mr. S. Ramachandran - Retd. Head master
Mother : Mrs. R. Saraswathy - Housewife
Wife : Dr. Deepa Ramanathan - Asst. professor in chemistry in Govt. College, Vellore.
Kids : One male and one female - 12 years old
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