RISHI JAISWAL

Indian Institute of Technology, Kharagpur



SCHOLASTIC RECORD

Year	Degree	Institute	CGPA/%	Remarks
2021	MHRM (MBA-HR)	IIT Kharagpur, West Bengal	7.75/10	Pursuing
2018	B. Tech. (ECE)	Amity University, Noida	6.86/10	First Division
2014	12 th (C.B.S.E.)	Amity International School	76.6%	Distinction
2012	10 th (C.B.S.E.)	Amity International School	7.6/10	Pass

WORK EXPERIENCE

A A Calibration PVT. I aacalibrations.com	TD. Technical Manager	Jun 2018 – July 2019
Roles &	 Handled thermal and electrical device calibration Added new companies like JSW Steel, Escorts Tractor etc. to the company portfolio 	
Responsibilities	 Negotiated with clients for project specifications Part of the campus hiring team and hired new talents for the organization 	

PROJECT/INTERNSHIP

Phillips Carbon Black pcblltd.com	t Ltd. (RP-Sanjiv Goenka)	HR Intern	July 2020 – Aug 2020
Roles &	Project Title: Learning & Develo	pment - "Developing e- module content for PCE	3L's People Philosophy pillars based on
Responsibilities/ Adult Learning Principle"			
 Projects In-depth analysis of PCBL's work culture and people philosophy 		ork culture and people philosophy. Also chalked	dout a structure for the modules
 Undertaken Constructed intuitive stories that are in line with Organizational Behavior fundamentals 		ıdamentals	

Videojet (Danaher Covideojet.com	orporation)	HR Intern	May 2020 – June 2020
Roles &	Project Title: Diversity and Include create a more inclusive heterogen	lusion – Deigned a well-curated action plan to inc	crease the diversity on board and to
		ra-organizational survey to find gaps in the curre	nt D&I best practices of the organization
Projects	Collaborated with multiple [O&I leaders in the industry	
 Undertaken Formulated a strategy to improve D&I in 		prove D&I in the organization by benchmarking 2	20+ leading companies
	 Suggested improvements to 	the current policies for the female in the organiz	zation

Spottabl spottabl.com	HR Live Project Intern	March 2020 – April 2020	
Roles & Responsibilities/ Projects Undertaken	 Handling Recruitment Cycle: Sourcing, Screening, Shortlisting profiles, Follow ups and Handling Queries Using Job Portal: Naukri, Hirist, IIM jobs Maintaining a systematic and comprehensive database of all candidates 		

POSITIONS OF RESPONSIBILITY

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	•	Core member of Alumni Committee, MHRM 2019-2021 at IIT Kharagpur. Responsible for connecting Alumni across pan	Current
		India and facilitating the guest lectures and Alumni connect for the batch	Carrent
	•	Campus Ambassador SVKM's Narsee Monjee Institute of Management Studies, Bangalore	Current
	•	Core member of Placement Committee, Amity University, Noida	2017-2018

AWARDS & ACHIEVEMENTS

Certifications	 IELTS Band Score 7.5 Completed Certificate in Analytics for Business Intelligence with Distinction, AGBS, Singapore Microsoft office, MATLAB, VHDL, LABVIEW, ORCAD, C++ as a part of in-house training in college 	2019 2017 2014-2018
Academic	Presented A Research Paper On "Performance Analysis of Networked Control System in Time Varying Network" At DST Sponsored International Conference (IEEE conference)	2017
Extra-Curricular	Awarded for outstanding contribution in organising SPIN conference, Amity University (IEEE) Won Bronze Medal in dodgeball at school Level	2018 2013