

SOUMYA RANJAN PATTNAIK

AT : Qr no- G \ 180, Sector-1
PO. : N.I.T. Post office, Rourkela -8
CITY : Rourkela
DIST : Sundergarh
PIN : 769008,
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Contact No: 7894719553 / 9439099063



Career Objectives:

To work with an organization, which offers challenges, keeps pace with the dynamic business environment and offers opportunities to learn and gain my strengths and skills along with achieving organization goals.

Educational Qualification:

Educational Qualification	Board/University	School/Institution	Percentage of Marks	Year of Passing
MBA (Major –HR Minor –Finance)	N.I.T Rourkela	N.I.T Rourkela	8.21 CGPA	2018
B-TECH in Mech. Engg	BPUT, Odisha	Nigam Inst. Of Engg & Technology	7.87 CGPA	2013
Diploma in Mechanical Engg.	S.C.T.E&V.T, Odisha	Rourkela Institute of Technology,Kalunga	82.13%	2010
10 th	C.B.S.E.	D.A.V Public School ,Rourkela	83.60%	2007

Experience:

1. Currently Working as Officer-HR at Afcons Infrastructure Limited from June 2018 –

- Performance Management, Talent Management Policies and Process / systems, Employee Engagement Surveys and Recognition framework and systems.

- Support development and design projects end-to-end either directly or through facilitation of external resources.
 - Ensure design and deployment of Talent Management, Employee Engagement and Recognition.
 - Ensures knowledge transfer throughout HR of projects, building up sustainability of defined processes across the organization.
 - Ensuring 100% HR Compliance.
 - Payroll management.
 - Leave management.
 - Recruitment.
 - HRMS/ION/HRIS.
 - Manpower management.
 - Salary negotiation.
 - Statutory Compliance.
2. Worked as a Part Time Guest Faculty in Govt. polytechnic, Sonepur from September 2013 to April 2014.
 3. worked as a lecturer in purushottam institute of Engineering and technology, Rourkela from may 2014 To July 2016

Professional Qualification:

Auto cad, Microsoft office, SQL, HRMS, Ion, SAP, SPSS

Project work:

1. Air conditioning During Diploma Engg.
2. Abrasive jet machine During B-Tech.
3. Employee creativity and its effect on the organization Performance during MBA

Extracurricular activities:

1. Worked as an Event coordinator in Innovision 2016 & 2017 of NIT, Rourkela
2. Active member of Student Alumni Relation Committee of NIT, Rourkela.
3. Active member of Aasra club, NIT ,Rourkela

Personal Profile:

Father's Name : Mr. Bibhuti Bhusan Pattnaik
 Date of Birth : 07th January 1992
 Gender : Male
 Marital status : Married

Language : English, Hindi, Oriya
Phone : 7894719553 / 9439099063

Declaration:

I hereby declare that all the above statements are true and correct to the best of my knowledge and belief.

Place: Rourkela

Soumya Ranjan Pattnaik