

Professional Profile : 26+ Yr working experience in reputed FMCG/Manufacturing /Structural Fabrication industries, at present working at Waldies Compound Limited (in D'wall Division),Kolkata as Sr.General Manager – Operation, since March'2022

Working Profile :

- ✓ At present working as **Sr.GM-Operation at Waldies Compound Limited (In D'wall Paint Division)**,since March'2022. It is earlier names as Gillander Arbuthontt, D'wall is their household Paint/Wall Putty manufacturing division. Here I am looking after the entire business.

Roles & Responsibility : Plant production/operation, Q.C, Sales (Retail,Project & Institutional), Admin Control and commitment towards ontime delivery, Plant inventory & cost control, periodical budget preparation, Vendor management,Logistics, QMS/EMS/5'S in line with the Organizational policy and road map.

- ✓ Worked as **Production Manager** for 8 years in **Premierworld Technology Limited, Kolkata**, manufacturer of mechanized water transportation systems for rural agricultural sectors. This system consists of Pump/Pipe Line/sprinklers and control units.Besides,this company use to manufacture light & sound musical fountain in it's kind.

Roles & Responsibility : Plant production planning/operation & Shop floor admin control,Q.C & commitment towards ontime delivery Statutory with Govt./Local (as & when reqd.),Plant inventory & cost control ,Periodical production budget Preparation,Equipment maintenance/AMC's,Vendor/Outsourced production control, Site visit, QMS/EMS/OHSAS As per Org's policy, Client meet & communication, Data management.

- ✓ Worked as **Manager Production & Vendor Development** at **Eagle Home Appliances Pvt.Ltd.,Maharashtra** for 2½ years.It is reputed Thermoware and Kitchen appliances manufacturing unit.

Roles & Responsibility : Plant production planning/operation & Shop floor admin control,Q.C & commitment towards ontime delivery, Statutory with Govt./Local (as & when reqd.),Plant inventory & cost control ,Periodical production budget Preparation,Equipment maintenance/AMC's,Vendor/Outsourced production control, Site visit, QMS/EMS/OHSAS As per Org's policy, Client meet & communication, Data management.

- ✓ Worked at **Vinar Systems Pvt.Ltd,Kolkata**,a material handling conveyor (used in Automobile inds for 2/4/8/10 wheel vehicle assly.),Bucket elevator (used in Tea gardens).Here I worked for 6+ years.

Roles & Responsibility : Plant production planning/operation & Shop floor admin control,Q.C & commitment towards ontime delivery, Statutory with Govt./Local (as & when reqd.),Plant inventory & cost control ,Periodical production budget Preparation, Equipment maintenance/AMC's, Vendor/Outsourced production control, Site visit, QMS/EMS/OHSAS as per Org's policy, Client meet & communication, Data management.

- ✓ Started my professional career in Eveready Industries india Ltd.,Kolkata (earlier Union Carbide).It is drycell battery/Torch/Ni-Co based Electrode mfg. industry. Here I joined as Production Supervisor and was promoted to Sr.Technical Officer .I woked here for 6+ years.

Roles & Responsibility : Plant production planning/operation & Shop floor admin control, Q.C & commitment towards on time delivery, Statutory with Govt./Local (as & when reqd.),Plant inventory & cost control ,Periodical production budget Preparation, Equipment maintenance/AMC's, Vendor/Outsourced production control, Site visit, QMS/EMS/OHSAS as per Org's policy, Client meet & communication, Data management.

► KEY SKILL :

◆Self-motivated & focussed ◆Job knowledge & Analysis ◆Result oriented ◆ Operation control◆ Leadership & Teamwork
◆Problem solving & decision making◆ Workflow development & Budget◆ Written communication & drafting◆ Administrative Skills◆ Behaviour management◆ Factory administration◆ Liaison with Union body◆ Dealer /Distributor Network control◆ Vendor management & Development◆ Professional Tour & Client meet.

► Organizational Portfolio wise work exposure:

GM- PLANT OPERATION & SALES MANAGEMENT, FACTORY MANAGER, TECHNO-COMMERCIAL FIELD

► Functional Area wise working experiences w.r.t Quality, Cost & Delivery :

- ❖ **Area Production** : Target based production planning/execution, Manpower planning, Material planning & Inventory control, Shop floor administration/housekeeping, Q.C & manufacturing related all data management.
- ❖ **Area Mechanical Maintenance** : Preventive/Periodic/Shutdown maintenance planning & job execution. Experienced in Casting (Ferrous & Non Ferrous), Structural Fabrication, Die-Tool & Pattern maintenance. Dept. Document control & vendor management.



- ❖ **Area Quality Control** : Well versed with maintaining product quality in line with QMS/TQM and experienced to handle third party Inspection by RITES,SGS etc.
- ❖ **Shop Floor / Factory Admin** : Experienced in handling Shop floor discipline control, Time Management, workplace Safety Adherence, Skill development, Safety awareness program, performance audit, Org.Policy, Business strategy As well as road map setting.

► **Academic Qualification :**

Sl.No.	Name of Courses	Board / University	Yr. of Passing	% Marks
01	10 th Class	W.B.B.S.E	1990	70
02	10+2 (H.S)	W.B.C.H.S.E	1992	53.5
03	10+2+2 (B.Sc)	University of Calcutta	1994	40
04	Diploma Mech. Engg (3 Yrs)	W.B.C.T.E	1997	72
05	Diploma in MS Office management	From Govt. Regd. Institute	1998	89

► **Courses attended/completed and well experienced with Tools/Techniques related manufacturing excellence:**

Sl.No.	Courses	Key Features / Utility
01	Gemba Kaizen	In house workplace improvement
02	5'S Activity	Material accessibility/Storage identification/Space utilization and cleanliness
03	POKA-YOKE	Helps to avoid / prevent recurrence of human leaded mistakes/errors
04	RCA (Root Cause Analysis)	Application of 3W1H,5W1H, Fishbone diagram to identify as well as to prevent lost working hours w.r.t production or Eqpt. breakdown
05	QMS	Certified Internal Auditor of ISO 9000 under Confederation of Indian Industries (CII),Eastern Region
06	EMS	Certified Internal Auditor of ISO 14000 under Quality Management Consultant, Jadavpur University, Kolkata
07	OHSAS 18000	Implementation of the system, Heath-safety, Plant safety, Safe work Culture, OERP

► **Achievement in Professional Career:**

- ❖ Secured 2nd place in 3rd State level Quality Circle convention held on 19th Dec'03 at Kolkata, organized by Confederation of Indian Industries (CII), eastern region.
- ❖ Maintained 365 Accident free days in Non-Ferrous Casting section in Eveready Industries plant, awarded by Silver Medal in 2001
- ❖ Merchant Cup Badminton (Double's event) winner in 1998,held at Saturday Club, Kolkata

► **Family / Personal Information:**

- ❖ Date of Birth : 09.08.1973
- ❖ Permanent Res. Address : 46/299,Upen Banerjee Road, P.O.- Parnasree, Kolkata – 700060 (W.B)
- ❖ Father's Name : Nani Gopal Das (Late)
- ❖ Mother's Name : Mira Das (Late)
- ❖ Spouse : Anjana Das (House wife)
- ❖ Daughter : Anindita Das [Student, M.Sc – Chemistry – Rajabazar Science College, (C.U),Kolkata]
- ❖ Caste : General
- ❖ Citizenship/Religion : Indian / Hindu
- ❖ Language can speak/write : Bengali/English/Hindi

Hereby declare that, all the relevant information provided from my end, is true as well as proof based.

(ANIMESH DAS)

Date :