

Decisive, strategic and performance - driven professional, targeting senior level assignments as **Plant Head in Chemical or Paint (Batch Process) Industry** with an organization of high repute



PROFILE SUMMARY

- Achievement- driven professional, offering nearly **23 years of experience** and year-on-year success in **Production Planning & Control, Process Improvement, Product Development, Process Analysis, Warehouse Management, Plant Safety and Quality Assurance in Chemical and Paint industry**
- Visionary Professional** with expertise that reflects year-on-year success in achieving growth objectives & optimizing value chain of business; rendering **Process Engineering Services related to Operational/ Manufacturing/ Maintenance Excellence, Business Plans, Feasibility Analysis, Project Mgmt.**
- Enterprise Leader and Risk Taker:** Proven capabilities in organizing, persuading, managing, and encouraging leaders to focus on organisational outcomes through quick decision-making and cross-functional operations
- Strategic Leader** offering experience in streamlining/overcoming complex business challenges, **participating in high level operational initiatives** including **process re-engineering & turnaround management** while delivering results in growth, revenue & operational performance
- A Principle Executive 'Point of Contact' for the team with responsibility of providing overall leadership and direction for all plant operations to continuously improve results in **Safety, Quality, Service, budget and cost performance**
- Leveraged knowledge of Quality Improvement & Manufacturing Excellence Tools & Techniques like **SAP, 5S, Kaizen, ISO-9001:2015 and TS 16949**; managed **EHS online reporting system**
- Excels in implementing standardized project management** methodologies, cost controls, and best practices; managed daily operations, prioritized resources, and developed creative solutions to broad issues



WORK EXPERIENCE

Head –Manufacturing at Addisons Paints

SIMPSONS and Co Pvt. Ltd.- Paint Division-Amalgamation Group, Chennai

Since – Jul'18

Key Result Areas:

- Performing the production planning & execution, analyzing & standardizing process parameters; implementing management system & discipline for improvement working & better controls
- Devising cost saving measures & implementing them also providing technical guidance to marketing persons on process & quality of products
- Preparing project baselines, monitoring & controlling projects with respect to cost, resource deployment, time overruns and quality compliance to ensure satisfactory execution of projects
- Supervising all elements of manufacturing & plant maintenance in the project on a monthly, weekly & daily basis; assessing & analyzing production methods by following product specifications & quality control measures
- Planning workflow & schedules for Production Department, monitoring production status & ensuring timely delivery; identifying delays & adjusting schedules to meet deadlines
- Establishing SOPs and policies for the engineering & technical work and adhering to all organizational rules & regulations to achieve organizational goals; providing necessary support for Job Safety Analysis (JSA) /Risk Assessment



CORE COMPETENCIES

Manufacturing / Plant Operations

Production Planning & Control

Revenue /P&L Mgmt.

Inventory Mgmt.

Procurement & Vendor Management

MIS Reporting & Analysis

Root Cause Analysis

SAP/Oracle

Team Management & Leadership

Safety/ISO/Quality Knowledge



EDUCATION

1997: B.Tech. (Chemical Engineering) from University of Madras with **69.5%**



PERSONAL DETAILS

Date of Birth: 30th May 1975

Languages Known: English and Tamil

Address: No. 4, Kuringji Nagar, Kavalcheri Road, Thirumazhisai, Chennai 600124, Tamil Nadu, India



CAREER TIMELINE

- Since – Jul'18 – **Head Manufacturing:** Simpsons and Co Pvt. Ltd.- Paint Division- Amalgamation Group
- Mar'09 - Jul'17 - **Production Manager:** GCP Applied Technologies (WR GRACE-MNC)
- Sep'04 – Mar'09 - **Deputy Manager –Production:** Faaber Paints Pvt. Ltd. (PPG Asian Paints Group)
- Aug'98 - Sep'04 - **Production Officer:** Addison Paints & Chemicals Ltd

- Managing the procurement of material by preparing monthly/ weekly schedule considering orders in hand, resource requirements & customer delivery dates in Oracle; arranging & procuring spare parts for overall maintenance activities
- Developing & negotiating with vendors for right sourcing; evaluating vendors performance in terms of quality, delivery and service for achieving cost effective purchases of machine/equipment suppliers; raising purchase orders for supply & work orders for services
- Actively detecting faults, responding to breakdowns & repairing equipment in order to reduce the breakdown time; supervising with Engineering & Technical Staff
- Monitoring condensate recovery system for energy saving, disposal of hazardous wastes as per guidelines of Pollution control board
- Ensuring compliances, legal compliances and engineering procedures
- Leading, mentoring & monitoring the performance of team members to ensure efficiency in process operations and meeting of project targets ; ensuring safe & healthy work practices & health / safety management systems

Highlights:

- Managed 300 KL/Month Volume in Decorative and Industrial Paints; led a team of 120 workers and 30 Staffs
- Targeted 15 KL of Mill Base every day; project implementation for increasing Plant Volume.
- Performed statutory and Legal Compliance follow-up also supported in New Product Development
- Sourced SCM & Supported for 40 Cr Business; inventory control and monitoring & Capex and Budget Planning
- Commissioned Resin Plant Projects for Plant P&L
- Successfully reduced cost by 3% by implemented RM sourced from Manufacturer and Quarterly Purchase Plan
- Refurbishment of Old Machineries in Pack section and saved around 20 L
- Converted 25 ton of non-moving RM and FG into regular FG & Cost Reduction in Key areas.

Production Manager

GCP Applied Technologies (WR GRACE-MNC), Chennai

Mar'09 - Jul'17

- Managed 500KL (monthly) of construction chemical products in 210L Drum, IBC and Bulk System BU turnover of 36 Cr. per annum
- Led a team of 10 workers and 2 Line Supervisors; implementing SOPs, engaged in reviewing list and risk assessment for entire gamut of production and inventory activities
- Streamlined activities for production of cement additive (Grinding Aid) and concrete admixtures (Naphthalene-Lignin and Poly Carboxylic base products)
- Administered overall production & procurement planning and safety stock identification for all RMs, FG & PM
- Ensured the process safety by adopting and deploying safety measures; engaged in managing inventory and DOH control; rendering supported in project areas
- Analyzed RM trend and demand report to maintain DOH; implementing and ensuring adherence to the Lean methodologies such as 5S, GEMBA & Kaizen
- Communicated and reported any risk/ incident report structure through online system to Global EHS Coordinator
- Build a strong team by providing training and ensuring every individual's overall development
- Recognized for improving in productivity saving by 2% through measures in 2 Years return
- Successfully reduced cost by 1% and achieved saving of 24 Lakhs/ 24 Cr. in process
- Acknowledged for controlling manufacturing variance in process and updating BOM as per customer requirement
- Built a strong team and utilized manpower effectively& Converted 35 ton of non-moving FG into regular FG

Deputy Manager -Production

Faaber Paints Pvt. Ltd. (PPG Asian Paints Group), Chennai

Sep'04 – Mar'09

- Managed 130 KL/month industrial paints.
- Led a team of 40 workers and 2 Shift Chemists
- Achieved all major shades regarding formulation updating as per colour requirement all in Zero Shot Tinting
- Implemented and upgraded 5S, Gemba, and My Machine Concepts
- Introduced reusing techniques of waste solvent in primer batches
- Conducted cost reduction analysis and cost saving analysis in all stages of paint processing
- Converted 15 ton of non-moving FG into regular FG

Production Officer

Addison Paints & Chemicals Ltd. ,Chennai

Aug'98 - Sep'04

- Managed 150 KL/month Decorative paints
- Led a team of 20 workers & Targeted 50 KL of Mill Base everyday
- Conducted tinting and loss control analysis stage wise & Formulated plans to achieve daily targets